
ZETWERK MANUFACTURING BUSINESSES LIMITED
POLICY FOR DETERMINATION OF MATERIALITY

1. BACKGROUND

Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), requires Zetwerk Manufacturing Businesses Limited (the “**Company**”) to frame a policy for determination of materiality for disclosure of events or information (“**Policy**”) to BSE Limited and National Stock Exchange of India Limited (the “**Stock Exchanges**”), based on the criteria specified in the SEBI Listing Regulations. The Policy is also required to be disclosed on the website of the Company. The events / information that would be disclosed would be as prescribed by SEBI Listing Regulations and as would be amended from time to time. The Policy shall come into force with effect from the date of listing of equity shares of the Company.

2. SCOPE OF THE POLICY

The Policy will be applicable to all the events which fall under the criteria as disclosed under the section relating to “*Disclosure of events or information to Stock Exchanges*”. This Policy shall be read along with the Company’s policy on Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information framed in adherence to the principles for fair disclosure as outlined in the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time.

3. KEY MANAGERIAL PERSONNEL/ SENIOR MANGEMENT AUTHORIZED TO DETERMINE MATERIALITY

The chief financial officer of the Company or failing him/ her the company secretary of the Company, will be the authorized key managerial personnel (“**KMP**”) to determine the materiality of an event or information and for the purpose of advising on the disclosure to the stock exchange(s) through the chief investor relations officer designated under the Company’s code of fair disclosure.

4. DISCLOSURES OF EVENTS OR INFORMATION TO STOCK EXCHANGES

The events or information which will be necessary to be disclosed to the Stock Exchanges are divided into three categories as specified in Part A of Schedule III of the SEBI Listing Regulations:

- (a) Events whose disclosure is mandatory, and which would need to be disclosed without any application of the test / guidelines for materiality.

The below events will be disclosed as soon as reasonably possible and in any case not later than the following (i) thirty minutes from the closure of the meeting of the Board in which the decision pertaining to the event or information has been taken, however (A) in case the meeting of the Board closes after normal trading hours of that day but more than three hours before the beginning of the normal trading hours of the next trading day, the Company will disclose the decision pertaining to the event or information, within three hours from the closure of such Board meeting; and (B) in case the meeting of the Board is being held for more than one day, the financial results shall be disclosed within thirty minutes or three hours, as applicable, from closure of such meeting for the day on which it has been considered; (ii) twelve hours from the occurrence of the event or information, in case it is emanating from within the Company; and (iii) twenty four hours from the occurrence of the event or information in case it is not

emanating from within the Company. In case the disclosure is made after timelines specified above the Company shall along with such disclosures provide explanation for delay.

- (i) Acquisition(s) (including agreement to acquire), scheme of arrangement (amalgamation, merger, demerger or restructuring), sale or disposal of any unit(s), division(s) whole or substantially the whole of the undertaking(s) or subsidiary of the Company, sale of stake in associate company of the Company or any other restructuring.

Acquisition would mean

- (A) acquiring control, whether directly or indirectly; or,
- (B) acquiring or agreement to acquire shares or voting rights in, a company, whether existing or to be incorporated, whether directly or indirectly, such that:
- (a) the Company holds shares or voting rights aggregating to twenty per cent or more of the shares or voting rights in the said company, or;
- (b) there has been a change in holding from the last disclosure and such change exceeds five per cent of the total shareholding or voting rights in the said company.
- (C) cost of acquisition or the price at which the shares are acquired exceeds the following threshold:
- (a) two percent of turnover, as per the last audited consolidated financial statements of the Company;
- (b) two percent of net worth, as per the last audited consolidated financial statements of the Company, except in case the arithmetic value of the net worth is negative;
- (c) five percent of the average of absolute value of profit or loss after tax, as per the last three audited consolidated financial statements of the Company.

Sale or disposal of subsidiary and sale of stake in associate company includes:

- (A) an agreement to sell or sale of shares or voting rights in a company such that the company ceases to be a wholly owned subsidiary, a subsidiary or an associate company of the Company; or
- (B) an agreement to sell or sale of shares or voting rights in a subsidiary or associate company such that the amount of the sale exceeds the threshold specified in (C) above.

Provided that acquisition of shares or voting rights aggregating to five percent or more of the shares or voting rights in an unlisted company and any change in holding from the last disclosure made under this proviso exceeding two per cent of the total shareholding or voting rights in the said unlisted company shall be disclosed on a

quarterly basis in the specified format.

For purposes of this sub-paragraph, “undertaking” and “substantially the whole of the undertaking”, shall have the same meaning as given under Section 180 of the Companies Act, 2013.

- (ii) Issuance or forfeiture of securities, split or consolidation of shares, buyback of securities, any restriction on transferability of securities or alteration in terms or structure of existing securities including forfeiture, reissue of forfeited securities, alteration of calls, redemption of securities etc.
- (iii) New ratings or revision in rating(s).
- (iv) Outcome of meetings of the board of directors: The Company shall disclose to the Stock Exchanges, within the outcome of meeting of the board of directors, held to consider or decide the following:
 - (A) dividends recommended or declared or the decision to pass any dividend and the date on which dividend shall be paid / dispatched;
 - (B) any cancellation of dividend with reasons thereof;
 - (C) the decision on buyback of securities;
 - (D) the decision with respect to fund raising proposed to be undertaken including by way of issue of securities (excluding security receipts, securitized debt instruments or money market instruments regulated by the Reserve Bank of India), through further public offer, rights issue, American depository receipts/ global depository receipts/ foreign currency convertible bonds, qualified institutions placement, debt issue, preferential issue or any other method;
 - (E) increase in capital by issue of bonus shares through capitalization including the date on which such bonus shares would be credited / dispatched;
 - (F) reissue of forfeited shares or securities, or the issue of shares or securities held in reserve for future issue or the creation in any form or manner of new shares or securities or any other rights, privileges or benefits to subscribe to;
 - (G) short particulars of any other alterations of capital, including calls;
 - (H) financial results; and
 - (I) decision on voluntary delisting by the Company from Stock Exchanges.
- (v) Agreements (viz. shareholder agreement(s), joint venture agreement(s), family settlement agreement(s) (to the extent that it impacts management and control of the Company), agreement(s) / treaty(ies) / contract(s) with media companies) which are binding and not in normal course of business, revision(s) or amendment(s) and termination(s) thereof.

- (vi) Agreements entered into by the shareholders, promoters, promoter group entities, related parties, directors, KMPs, employees of the Company or of its holding, subsidiary or associate company, among themselves or with the Company or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability upon the Company, shall be disclosed to the Stock Exchanges, including disclosure of any rescission, amendment or alteration of such agreements thereto, whether or not the Company is a party to such agreements.

Further, such agreements entered into by the Company in the normal course of business shall not be required to be disclosed unless they, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or they are required to be disclosed in terms of any other provisions of the SEBI Listing Regulations.

As mentioned above the term “directly or indirectly” includes agreements creating obligation on the parties to such agreements to ensure that the Company shall or shall not act in a particular manner.

- (vii) Fraud or defaults by the Company, its promoter or KMP (managing directors, chief executive officer, chief financial officer, company secretary etc.), senior management or subsidiary or arrest of KMP, senior management, promoter or director of the Company, whether occurred within India or abroad.

For purposes of this sub-paragraph:

- (A) ‘Fraud’ shall include fraud as defined under Regulation 2(1)(c) of Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003.
- (B) ‘Default’ shall mean non-payment of the interest or principal amount in full on the date when the debt has become due and payable

In case of revolving facility like cash credit, an entity would be considered to be in ‘default’ if the outstanding balance remains continuously in excess of the sanctioned limit or drawing power, whichever is lower, for more than thirty days.

Default by a promoter, director, KMP, senior management, subsidiary shall mean default which has or may have an impact on the Company.

Fraud by senior management, other than who is promoter, director or key managerial personnel, shall be required to be disclosed only if it is in relation to the Company.

- (viii) Change in directors, KMP (managing director, chief executive officer, chief financial officer, company secretary, etc.), senior management, auditor and compliance officer.
- (ix) Detailed reasons for resignation of the auditor, as given by the said auditor, shall be disclosed, as soon as possible but not later than 24 hours of receipt of such reasons from the auditor.

- (x) Following disclosures shall be made to the Stock Exchanges upon resignation of an independent director of the Company, within seven days from the date of resignation:
- (A) Letter of resignation with detailed reasons for the resignation of independent directors as given by the said director along with the letter of resignation.
 - (B) Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of Board committees, if any.
 - (C) Confirmation from the said independent director along with the detailed reasons that there is no other material reasons other than those provided.
 - (D) The confirmation by the said independent director should be submitted along with the detailed reasons, as mentioned in (A) and (C) above.
- (xi) In case of resignation of KMP, senior management, compliance officer or director other than an independent director; the letter of resignation along with detailed reasons for the resignation to be disclosed by the Company to the Stock Exchanges within seven days from the date that such resignation comes into effect.
- (xii) In case the managing director or chief executive officer of the Company was indisposed or unavailable to fulfil the requirements of the role in a regular manner for more than forty five days in any rolling period of ninety days, the same along with the reasons for such indisposition or unavailability, shall be disclosed to the Stock Exchanges.
- (xiii) Appointment or discontinuation of share transfer agent.
- (xiv) Resolution plan/restructuring in relation to loans/borrowings from banks/financial institutions including the following details:
- (A) Decision to initiate resolution of loans/borrowings;
 - (B) Signing of Inter-Creditors Agreement (ICA) by lenders;
 - (C) Finalization of resolution plan;
 - (D) Implementation of resolution plan;
 - (E) Salient features, not involving commercial secrets, of the resolution/restructuring plan as decided by lenders
- (xv) One time settlement with a bank.
- (xvi) Winding-up petition filed by any party/creditors.
- (xvii) Issuance of notices, call letters, resolutions and circulars sent to shareholders, debenture holders or creditors or any class of them or advertised in the media by the Company.
- (xviii) Proceedings of annual and extraordinary general meetings of the Company.

- (xix) Amendments to memorandum and articles of association of the Company, in brief.
- (xx) Schedule of analyst or institutional investors meet at least two working days in advance (excluding the date of the intimation and the date of the meet).
- (xxi) Presentations prepared by the Company for analysts or institutional investors meet, post earnings or quarterly calls shall be disclosed to the recognized stock exchanges prior to beginning of such events.
- (xxii) Audio or video recordings and transcripts of post earnings/quarterly calls, by whatever name called, conducted physically or through digital means, simultaneously with submission to the Stock Exchanges, in the following manner
 - (A) the audio recordings shall be promptly made available on the website and in any case, before the next trading day or within twenty-four hours from the conclusion of such calls, whichever is earlier;
 - (B) the video recordings, if any, shall be made available on the website within forty-eight hours from the conclusion of such call
 - (C) the transcripts of such calls shall be made available on the website within five working days of the conclusion of such calls.
- (xxiii) Following events in relation to the corporate insolvency resolution process (“CIRP”) of the Company as corporate debtor under the Insolvency and Bankruptcy Code, 2016, (“IBC”) if applicable:
 - (A) Filing of application by the corporate applicant for initiation of CIRP, also specifying the amount of default;
 - (B) Filing of application by financial creditors for initiation of CIRP against the corporate debtor, also specifying the amount of default;
 - (C) Admission of application by the tribunal, along with amount of default or rejection or withdrawal, as applicable;
 - (D) Public announcement made pursuant to order passed by the tribunal under Section 13 of the IBC.
 - (E) List of creditors as required to be displayed by the corporate debtor under Regulation 13(2)(c) of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016;
 - (F) Appointment / replacement of the resolution professional;
 - (G) Prior or post-facto intimation of the meetings of committee of creditors;
 - (H) Brief particulars of invitation of resolution plans under section 25(2)(h) of the IBC in the form specified under regulation 36A(5) of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate

Persons) Regulations, 2016;

- (I) Number of resolution plans received by resolution professional;
- (J) Filing of resolution plan with the tribunal;
- (K) Approval of resolution plan by the tribunal or rejection, if applicable;
- (L) Specific features and details of the resolution plan as approved by the adjudicating authority under the IBC, not involving commercial secrets such as:
 - (a) Pre and post net-worth of the Company;
 - (b) Details of assets of the Company post CIRP;
 - (c) Details of securities continuing to be imposed on the companies' assets;
 - (d) Other material liabilities imposed on the Company;
 - (e) Detailed pre and post shareholding pattern assuming 100% conversion of convertible securities;
 - (f) Details of funds infused in the Company, creditors paid-off;
 - (g) Additional liability on the incoming investors due to the transaction, source of such funding etc.;
 - (h) Impact on the investor – revised P/E, RONW ratios etc.;
 - (i) Names of the new promoters, KMPs, if any and their past experience in the business or employment. In case where promoters are companies, history of such company and names of natural persons in control; and
 - (j) Brief description of business strategy.
- (M) Any other material information not involving commercial secrets;
- (N) Proposed steps to be taken by incoming investor/acquirer for achieving the Minimum Public Shareholding (“MPS”);
- (O) Quarterly disclosure of the status of achieving the MPS;
- (P) The details as to delisting plans, if any approved in the resolution plan;
- (xxiv) In case of initiation of forensic audit (in any form), following disclosures shall be made to the Stock Exchanges:
 - (A) The fact of initiation of forensic audit along-with name of entity initiating the audit and reasons for the same, if available;

- (B) Final forensic audit report (other than for forensic audit initiated by regulatory / enforcement agencies) on receipt by the Company along with comments of the management, if any.
- (xxv) Announcement or communication through social media intermediaries or mainstream media by directors, promoters, KMP or senior management of the Company, in relation to any event or information which is material for the Company in terms of regulation 30 of the SEBI Listing Regulations and is not already made available in the public domain by the Company.

Social media intermediaries means an intermediary which primarily or solely enables online interaction between two or more users and allows them to create, upload, share, disseminate, modify or access information using its services.

Mainstream media shall include print or electronic mode of the following:

- (A) Newspapers registered with the Registrar of Newspapers for India;
- (B) News channels permitted by Ministry of Information and Broadcasting under Government of India;
- (C) Content published by the publisher of news and current affairs content as defined under the Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021; and
- (D) Newspapers or news channels or news and current affairs content similarly registered or permitted or regulated, as the case may be, in jurisdictions outside India.
- (xxvi) Action(s) initiated or orders passed by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, KMP, senior management, promoter or subsidiary, in relation to the Company, in respect of the following:
- (A) search or seizure; or
- (B) re-opening of accounts under section 130 of the Companies Act, 2013; or
- (C) investigation under the provisions of Chapter XIV of the Companies Act, 2013;

Along with the following details pertaining to the actions(s) initiated, taken or orders passed:

- (A) name of the authority;
- (B) nature and details of the action(s) taken, initiated or order(s) passed;
- (C) date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;
- (D) details of the violation(s)/contravention(s) committed or alleged to be committed;

- (E) impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible.
- (xxvii) Action(s) taken or orders passed by any regulatory, statutory, enforcement authority or judicial body against the Company or its directors, KMP, senior management, promoter or subsidiary, in relation to the Company, in respect of the following:

- (A) suspension;
- (B) imposition of fine or penalty;
- (C) settlement of proceedings;
- (D) debarment;
- (E) disqualification;
- (F) closure of operations;
- (G) sanctions imposed;
- (H) warning or caution; or
- (I) any other similar action(s) by whatever name called;

along with the following details pertaining to the actions(s) taken or orders passed:

- (A) name of the authority;
- (B) nature and details of the action(s) taken, initiated or order(s) passed;
- (C) date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;
- (D) details of the violation(s)/contravention(s) committed or alleged to be committed;
- (E) impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible.

Imposition of fine or penalty shall be disclosed in the following manner along with the details pertaining to the action(s) taken or orders passed as mentioned in the sub-paragraph:

- (i) disclosure of fine or penalty of rupees one lakh or more imposed by sectoral regulator or enforcement agency and fine or penalty of rupees ten lakhs or more imposed by other authority or judicial body shall be disclosed within twenty four hours.
- (ii) disclosure of fine or penalty imposed which are lower than the monetary thresholds specified in the clause (i) above on a quarterly basis in the format as may be specified.

(xxviii) Voluntary revision of financial statements or the report of the Board under section 131 of the Companies Act, 2013.

- (b) The Company shall consider the following criteria for determination of materiality of events/ information:

The events as mentioned below will be disclosed based on the application of the test of materiality and key principles for determination of materiality, as outlined hereunder:

- (i) the omission of an event or information, which is likely to result in discontinuity or alteration of event or information already available publicly; or
- (ii) the omission of an event or information is likely to result in significant market reaction if the said omission came to light at a later date; or
- (iii) the omission of an event or information, whose value or the expected impact in terms of value, exceeds the lower of the following:
 - (A) two percent of turnover, as per the last audited consolidated financial statements of the Company;
 - (B) a two percent of net worth, as per the last audited consolidated financial statements of the Company, except in case the arithmetic value of the net worth is negative;
 - (C) five percent of the average of absolute value of profit or loss after tax, as per the last three audited consolidated financial statements of the Company.
- (iv) in a case where the criteria specified in (A), (B) and (C) is not applicable, any event / information may be treated as material which in the opinion of the Board, is considered material.

The authorized KMP under this Policy will determine on the disclosure of events or information to the Stock Exchanges based on the application of the test of materiality as mentioned above. In addition to this, the KMP while determining the materiality will do so on a case to case basis depending on specific facts / circumstances relating to the information / event and apply such other qualitative / quantitative criteria if required and as may be deemed appropriate to the events as stated below.

Events which shall be disclosed to the Stock Exchanges based on the test of materiality:

- (i) Commencement or any postponement in the date of commencement of commercial production or commercial operations of any unit/division.
- (ii) Any of the following events pertaining to the Company:
 - (A) arrangements for strategic, technical, manufacturing or marketing tie-up; or
 - (B) adoption of new line(s) of business; or
 - (C) closure of operation of any unit, division or subsidiary (in entirety or in

piecemeal).

- (iii) Capacity addition or product launch.
 - (iv) Awarding, bagging / receiving, amendment or termination of awarded / bagged orders/contracts, not in the normal course of business.
 - (v) Agreements (viz. loan agreement(s) or any other agreement(s) which are binding and not in the normal course of business and revision(s) or amendment(s) or termination(s) thereof).
 - (vi) Disruption of operations of any one or more units or division of the Company due to natural calamity (earthquake, flood, fire, etc.), force majeure or events such as strikes, lock-outs etc.
 - (vii) Effect(s) arising out of change in the regulatory framework applicable to the Company.
 - (viii) Pendency of any litigation(s) or dispute(s) or the outcome thereof which may have an impact on the Company.
 - (ix) Frauds/defaults by employees of the Company which has or may have an impact on the Company.
 - (x) Options to purchase securities, including any employees stock option plan / employees stock purchase scheme.
 - (xi) Giving of guarantees or indemnity or becoming a surety, by whatever name called for any third party.
 - (xii) Granting, withdrawal, surrender, cancellation or suspension of key licenses or regulatory approvals.
 - (xiii) Delay or default in the payment of fines, penalties, dues, etc. to any regulatory, statutory, enforcement or judicial authority.
- (c) Any other event / information that is likely to affect business.

Such events may include but not be limited to the following:

- (i) Emergence of new technologies.
- (ii) Expiry of patents.
- (iii) Change in accounting policy that may have a significant impact on the accounts of the Company, etc. and brief details thereof.
- (iv) Any other information exclusively known to the Company which may be necessary to be disseminated to enable the holders of the securities of the Company to appraise its position and to avoid the establishment of a false market in such securities.

- (v) Without prejudice to the generality of events above, the Company may make disclosures of event/information as specified by the Board from time to time.

5. GUIDANCE ON WHEN AN EVENT/INFORMATION IS DEEMED TO BE OCCURRED

- 5.1** The events / information shall be said to have occurred upon approval of Board in certain events, for example further issue of capital by rights issuance and in certain events / information after receipt of approval of both i.e. Board and shareholders of the Company.
- 5.2** Certain events which are price sensitive in nature like declaration of dividends etc. will be deemed to have occurred and disclosed on approval of the Board pending shareholder's approval.
- 5.3** Events such as natural calamities or disruption can be said to have occurred when the Company becomes aware of the event / information.

6. DISCLOSURES ON WEBSITE

The Company shall disclose on its website all such events or information which has been disseminated to the Stock Exchanges under this Policy and such disclosures shall be hosted on the website of the Company for a minimum period of five years and thereafter as per the archival process followed by the Company.

7. AMENDMENTS TO THE POLICY

The KMP authorized under this Policy will review the Policy from the perspective of the SEBI Listing Regulations and determine the events / information for disclosure as may be amended by the Securities and Exchange Board of India from time to time. All such amendments will be informed to the Board and the approval of the Board will be sought to align the Policy in line with the SEBI Listing Regulations.

Any subsequent amendment or modification in the Companies Act, 2013, SEBI Listing Regulations, or any other relevant laws shall supersede this Policy and automatically apply to it. The Policy is subject to review and changes deemed necessary by the Board to comply with regulatory requirements. If any amendments, clarifications, circulars, notifications, etc., issued by relevant authorities under SEBI Listing Regulations or any governing Act/Rules/Regulations are inconsistent with this Policy, they shall prevail, and the Policy will be amended accordingly from the effective date specified, even if not expressly incorporated here.

DATE OF ADOPTION BY THE BOARD: 19 March 2026